IMPORTANT CIRCULAR

OFFICE OF THE CONTROLLER OF DEFENCE ACCOUNTS, UDAYAN VIHAR, NARANGI, GUWAHATI 781171.

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No. AN/1C/47/ACP/MACP/07/2014

Date: 30/10/2014.

To

- 1. All Section of CDA Guwahati
- 2. All Sub-offices under CDA Guwahati.

Subject:

Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian Employees: Group-'B' and 'C' (MTS) Staff.

Approval for grant of Financial Up gradation under MACP Scheme as introduced by Government of India Ministry of Personnel, Public Grievances and Pensions (DOP&T) OM No. 35034/3/2008-Estt(D), Dated 19<sup>th</sup> May, 2009 and as per instruction received from HQrs Office vide confidential circular No. AN/XI/11051/MACP/2009/Vol-I clated 21/05/2009 has been accorded to by the competent authority in respect of Group-'B' and 'C' including (MTS) employees as per details enclosed as Annexure-'A'.

- 2. An undertaking as per condition 25 of DOPT memo dated 16/05/2009, a specimen of which is enclosed as Annexure-'B' may please be obtained from the individual concerned and forwarded to this office/ section duly countersigned for publication of Part-II O. O.
- 3. The concerned individuals may also be informed that the financial benefit allowed under MACP shall be final and no pay fixation benefit shall accrue at the time of regular promotion in case it is granted in the same Grade Pay as under this scheme. However, at the time of actual promotion if the promotion is granted in a post carrying higher Grade Pay than that under this scheme, no pay fixation would be available and only difference of Grade Pay would be made available.
- 4. The placement in the higher Pay Band and Grade Pay/Grant of one/two financial benefits through up gradation under MACF Scheme is only on personal basis to the employee and shall have no relevance to his seniority position. As such there shall be no additional financial up gradation for the senior employees on the ground that the junior employee in the grade got higher pay/Grade Pay and shall therefore, neither amount to financial/regular promotion nor to change in the existing designation or seniority position.
- 5. On financial up gradation under MACP Scheme, the pay shall be fixed under the provisions of FR 22 (i) (a) (1) in the immediate next higher Grade Pay in the hierarchy of the recommended revised Pay Bands and Grade pay as given in Section-1, Part-'A' of the First Schedule of CCS (Revised Pay) Rules 2008 by raising by 3% of the total pay in the Pay Band and Grade Pay drawn before such up gradation.
- 6. The individuals may exercise option for fixation of pay under FR 22 (i) (a) (I) to the higher post/ Grade Pay either from the date of his promotion/up gradation or from the date of next increment viz. first July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department of Expenditure's OM No. 1/1/2008-IC dated 13/09/2008.

Authority: O.N.No. AN/1C/47/ACP/MACP/07/2014 dt.09/07/2014 & DPC dt. 09/09/2014.

Sd/-(Pritam Dutta) DCDA (AN).

Copy to:

1. The officer-in Charge,
AN/III Section
The officer-in Charge,
EDP Section
For uploading CDA Guwahati Website.

Sr. Accounts Officer (AN).

## ANNEXURE'A' MACP JULY, 2014

Sl.No	Name, Grade & A/c No.	Office where serving	Existing Grade Pay	Date of Up- gradatio n	Present Pay Band & Grade Pay	Pay band and Grade Pay in which the Financial up- gradation has been granted	Remarks
	2	3	4	5.	6	7	8
1			UP – B				
1	Shri S K Sunwar,AAO & A/c No.8331713	PAO(ORs) ARC Shillong.	4800	06-12-14	PB-2+4800	PB-2+5400	3 <sup>rd</sup> MACP
2	Shri A K Das,AAO & A/c No.8335355	AAO BSO Narangi	4800	22-11-14	PB-2+4800	PB-2+5400	3 <sup>rd</sup> MACP
3	Shri P C Shil,AAO & A/c No.8326095	LAO(A) Guwahati	4800	16-12-14	PB-2+4800	PB-2+5400	3 <sup>rd</sup> MACP
4	Shri N Biswas,AAO & A/C No. 8328876	AN/V MO CDA Guwahati	4800	03-01-15	PB-2+4800	PB-2+5400	3 <sup>rd</sup> MACP
5	Shri P K Limboo,AAO & A/C No. 8335376	IFA HQ EAC Shillong	4800	08-05-13	PB-2+4800	PB-2+5400	2 <sup>nd</sup> MACP
		GRO	OUP-C				
1	Shri M Sonowal,SA & A/c No.8328819	AN/IV MO CDA Guwahati	4600	24-12-14	PB-2+4600	PB-2+4800	3 <sup>rd</sup> MACP
2	Shri K C Das, MTS & A/c No.8335388	R-Section MO CDA Guwahati	1900	23-11-14	PB-1+1900	PB-1+2000	2 <sup>nd</sup> MACP
3	Smt.Namita Nath,MTS & A/c No. 8335417	PAO(ORs) 58 GTC Shillong	2000	02-11-14	PB-1+2000	PB-1+2400	3 <sup>rd</sup> MACP
4	Shri G K Narzari,MTS & A/c No.8337480	T-Section MO CDA Guwahati	1900	08-06-14	FB-1+1900	PH-1+2000	2 <sup>nd</sup> MACP
5	Smt Kalpana Deb,MTS & A/c No. 8335393	PAO(ORs) 58 GTC Shillong	1900	20-03-15	FB-1+1900	PB-1+2000	2 <sup>nd</sup> MACP

(H B-Dutta) Sr. Accounts Officer (AN)

## **ANNEXURE B**

## **UNDERTAKING**

While accepting the higher pay under MACP Scheme, I do hereby give my unqualified acceptance for regular promotion on occurrence of vacancy subsequently. In case I refuse to accept the higher post on regular promotion subsequently, I will be subject to normal debarment for regular promotion as prescribed in Para 25 of condition for grant of benefit under MACP Scheme in Annexure-I of Government of India, Ministry of Personnel, Public Grievances and Pension (Department of Personal and Training) Office Memo dated 19th May, 2009.

Signature		
Name	 	
Designation	 	
A/C No	 	

Countersigned