
	<p>रक्षा लेखा नियंत्रक का कार्यालय, उदयन विहार, नारंगी, गुवाहाटी- 781171 OFFICE OF THE CONTROLLER OF DEFENCE ACCOUNTS UDAYAN VIHAR, NARANGI, GUWAHATI- 781171 फोन/Ph फ़ैक्स/Fax: 0361-2640394, 2640204 e-mail: cdaguwadmin1c.dad@hub.nic.in</p>	
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भाग-2 का.आ. सं./Part-II O.O. No.- 168

दिनांक/Dated: 19/05/2020

विषय /Sub: Modified Assured Career Progression (MACP) Scheme for the Central Govt. Civilian Employees: Revised Grant of MACP scheme in respect of Inter-Departmental Officials (Clks) consequent upon initial fixation of pay in the payscale of Rs. 3050-75-3950-80-4590 upon joining in DAD.

संदर्भ/ Ref.: In continuation to this office Part-II Office Order No. 167 dated 19/05/2020.

In pursuance of HQrs Office letter No. AN/XIV/14162/Misc/DAD dated 17/03/2020 grant of MACP in respect of the Inter-departmental transferee clerks, who joined this department after receiving their 1st ACP in the previous departments and are presently serving in this organization has been revised/ amended vide this office Part-II O.O. cited under reference.

The approval for grant of financial up-gradation under MACP scheme as per Govt. of India, Ministry of Personnel, Public Grievance and Pension (DOP&T) OM No. 35034/3/2008-Estt(D) dated 19/05/2009, (DOP&T) OM No. dated 28/09/2016 and instruction received from HQrs Office vide Confidential Circular No. AN/XI/11051/MACP/2009/Vol-I dated 21/05/2009 and No AN/XI/12240/MACP/2019/Vol-I dated 08/11/2019 and No. AN/XI/11051/MACP/2019 dt 04/02/2020 has been reviewed, considered in the light of HQrs office ibid letters and DoP&T OM Nos. F.No. 13/9/2009-Estt (Pay-I) dated 21/10/2009; Para 2 of DoP&T OM No. 35034/3/2008-(D)(Vol-II) dated 01/11/2010 and No. 12/1/2016-Estt (Pay-I) dated 31/03/2017 and approved accordingly by the competent authority in respect of the following employees as per details enclosed as Annexure-'A'.

2. The implementation of the benefits are subject to the following conditions:

- The financial benefit allowed under MACP shall be final and no pay fixation benefit shall accrue at the time of regular promotion in case it is granted in the same grade pay as under this scheme. However, at the time of actual promotion, if the promotion is granted in a post carrying higher grade pay than that under this scheme, no pay fixation would be available and only difference of grade pay would be made available.
- The placement in the higher pay band and Grade pay / grant of one/ two financial benefits through up gradation under MACP scheme is only on personal basis to the employee and shall have no relevance to his seniority position. As such there shall be no additional financial up gradation for the senior employees on the ground that the junior employee in the grade got higher pay / grade pay shall therefore, neither amount to financial/ regular promotion nor to change in the existing designation or seniority position.
- Fixation of pay is subject to change as per terms of 7th CPC recommendations. As per the 7th CPC, in the new Pay Matrix, the employees will move to the immediate next level in the hierarchy, fixation of pay will follow the same principle as that for a regular promotion in the Pay Matrix.

प्राधिकार/Auth: HQrs Office letter No. AN/XIV/14162/Misc/DAD dated 17/03/2020, this office letter no. NKS/Personal dated 13/05/2020 and ON of even No. dated 19/05/2020.

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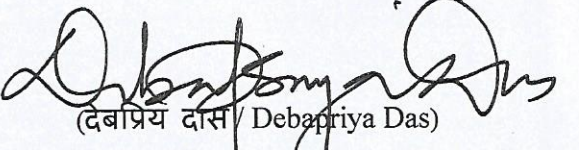
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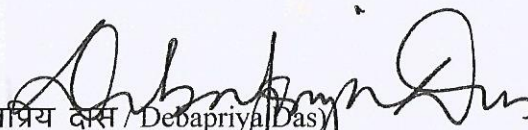
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(देबाप्रिय दास / Debapriya Das)
लेखा अधिकारी(प्रश) / Accounts Officer (AN)

ANNEXURE 'A' to Part-II O.O. No.- 168 dated 19/05/2020

Sl No.	Name, Designation and A/C No.	Date of Apptt. In DAD along with designation and Grade Pay (as per 6 th CPC)	Office where serving	Details of Revised financial Up-Gradation as per CGDA letter No. AN/XIV/14162/Misc/DAD dated 17/03/2020 and this office letter No. NKS/Personal dt 13/05/2020			Remarks
				Ist Fin. Upgrad./ ACP/MACP (Along with Grade pay)	2nd Fin. Upgrad./ MACP (Along with grade pay)	3rd Fin. Upgrad./ MACP (Along with grade pay)	
1	2	3	4	5	6	7	8
1	Shri T. C. Bora, SA, 8337595	Clerk 25/02/1985 (in other deptt) 26/08/2004 (in DAD) in the GP-Rs.1900/- as per DoP&T OM dt 21/10/2009.	MO CDA Guwahati	09/08/1999 1 st ACP in previous deptt.	01/09/2008 2 nd MACP in the GP-Rs.2000/-	Promotion in the grade of Aud w.e.f. 01/04/2013 in the GP-Rs.2800/- (Pt-II No. 430 dt 09/12/2014) & Promotion in the grade of SA w.e.f. 04/04/2016 in the GP-Rs.4200/- (Pt-II No. 145 dt 08/04/2016)	Grant of 3 rd MACP in the GP-Rs.4600/- not applicable as the official has earned 2 promotions in the higher grade after grant of 2 nd MACP.
2	Shri P.R. Deb, SA, 8337494	Clerk 09/04/1991 (in other deptt) 12/07/2004 (in DAD) in the GP-Rs.1900/- as per DoP&T OM dt 21/10/2009.	ALAO SD Silchar	09/04/2003 1 st ACP in previous deptt.	09/04/2011 2 nd MACP in the GP-Rs.2000/-	Promotion in the grade of Aud w.e.f. 01/04/2013 in the GP-Rs.2800/- (Pt-II No. 114 dt 12/04/2013) & Promotion in the grade of SA w.e.f. 01/04/2016 in the GP-Rs.4200/- (Pt-II No. 145 dt 08/04/2016)	Grant of 3 rd MACP in the GP-Rs.4600/- not applicable as the official has earned 2 promotions in the higher grade after grant of 2 nd MACP.
3.	Shri B. R. Paul, SA, 8337496	Clerk 16/10/1990 (in other deptt) 26/08/2004 (in DAD) in the GP-Rs.1900/- as per DoP&T OM dt 21/10/2009.	MO CDA Guwahati	16/10/2002 1 st ACP in previous deptt.	16/10/2010 2 nd MACP in the GP-Rs.2000/-	Promotion in the grade of Aud w.e.f. 01/04/2013 in the GP-Rs.2800/- (Pt-II No. 430 dt 09/12/2014) & Promotion in the grade of SA w.e.f. 01/04/2016 in the GP-Rs.4200/- (Pt-II No. 145 dt 08/04/2016)	Grant of 3 rd MACP in the GP-Rs.4600/- not applicable as the official has earned 2 promotions in the higher grade after grant of 2 nd MACP.


(देबप्रिय देस / Debapriya Das)

लेखा अधिकारी(प्रशा)/Accounts Officer (AN)